## **ORDINANCE NO. 2022-01**

AN ORDINANCE ADMENDING THE PROVSIONS OF THE CITY OF WELLINGTON PERSONNEL POLICIES AND PROCEDURES MANUAL PERTAINING TO MATERNITY LEAVE.

NOW THEREFORE, be it ordained by the Wellington City Council as follows:

The following provisions are added to the City of Wellington Personnel Policies and Procedures Manual

- Wellington City Employees will now be eligible for sixteen weeks of maternity leave. The first twelve weeks will be paid and then the remainder of the time can either be unpaid or the employee can use their accumulated paid time off.
- Maternity leave will start when the child is born unless another situation is talked about with the mayor beforehand.

THE CITY COUNCIL HEREBY DIRECTS THAT THE NEW PROVIOSNS OF TITLE XVII BE INSERTED INTO THE OFFICIAL COPIES OF THE PERSONNEL POLICIES AND PROCEDURES MANUAL.

THIS ORDIDANCE SHALL TAKE EFFECT UPON ITS PASSAGE AND POSTING.

PASSED and ordered posted this 26<sup>th</sup> day of January 2022.

APPROVED:

CITY MAYOR

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